



GLOW Academy Board Meeting
Thursday, March 24, 2022
4:30-6:00PM

Minutes

Present: Kate Groat, Violet Price, Judy Girard, Katherine McKenzie, Gilbert DMeza

Absent: Sara Izad

Staff: Todd Godbey, Kate Tayloe, Kathy Coke, Cathy McClain, Jen Wilson-Mathis, Nancy Smith

Welcome - Kate Groat

Community Input - None

New Business - Kate Groat

- Approval of Minutes from 2.24.22 Board meeting [VOTE] Motion to approve by DMeza, seconded by Price, passed unanimously
- Mask Mandate (on campus and bus) [VOTE] To remove mandate from bus: motion to approve by DMeza, seconded by Price, passed unanimously; and to continue optional mask motion to approve by DMeza, seconded by Price, passed unanimously

CEO's Report - Todd Godbey

- New Hires: [VOTE] Motion to approve by Price, seconded by DMeza, passed unanimously
 - Sarah Williams (2022-2023 EC teacher - existing position)
 - Jen Wilson-Mathis (Admissions Director - existing position revised)
 - Marcus Orchard (Development Officer - new position)
 - Aaliyah Myers (Child Nutrition Assistant - existing position)
- Open Positions and 22-23 hiring
 - EC Teachers are our biggest needs with 1 already hired for 22-23 school year. Middle School social studies has potential changes and we have sent out the intent to return form to all teachers. We have 4 teachers who left GLOW Academy mid-year and those positions have not been refilled yet.
- Next
 - GLOW NC foundation will be transitioning to Beacon Education. Will have a broader mission and invest in early childhood education centers.
- Chef Events
 - Original chef event date of January rescheduled to April 29th, 2022 at Landfall featuring Ashley Christensen and 2 other chefs. Will be solidifying time soon. There are also 2 tables left to fill.

Finance - Violet Price

- YTD Financials [VOTE] Recommendation to approve by Finance Committee, passed unanimously
- 990 [VOTE] Motion to approve by DMeza, seconded by Girard, passed unanimously
- 22-23 Budget (first read)
 - This is a first reading of the budget with the goal to come back next month for a vote.

Principal's Report- Kate Tayloe

- “She Will” Presentation
 - College bound team at GLOW is preparing for our first graduating class next year, 2023. In addition to the social/emotional and practical/logistical support of transitioning to college, college bound will be initiating support in individualized college applications, scholarship opportunities, and senior retreat with a college visit for seniors.
 - GLOW Academy’s goal is to have all students graduate with a plan after graduation. The 2019 graduation rate for New Hanover County schools was 86.7% with North Carolina’s total rate being 86.5%. GLOW prediction is of at least 90% rate.
- Recruitment/Enrollment Update
 - We have continued ongoing phone calls with families who have applied so we can continue our connection. Teachers will be sending letters to those who have accepted to welcome them. We are still offering tours every Friday morning.
- Upcoming Events
 - GLOW Academy has events in the coming weeks that lead us into the end of the school year. The first upcoming even being our 10th and 11th graders going on the Atlanta Trip. We will be having a Phoenix Jam for our new students and families at the end of April. In May, we will have our first Prom and then preparation for EOG’s/EOC’s, awards, and moving up ceremonies.
- Last day of school ½ day [VOTE] Motion to approve by Price, seconded by DMeza, passed unanimously

Adjourn - Kate Groat

Next Meeting - April 28, 2022