



GLOW Academy Board Meeting
Thursday, February 24, 2022
4:15 - 5:45PM

Join Zoom Meeting
<https://us02web.zoom.us/j/87844564126>

Meeting IDL 878 4456 4126
Call in: (929)205-6099

Minutes

Present: Kate Groat, Violet Price, Judy Girard, Katherine McKenzie, Gilbert DMeza, Sara Izad

Staff: Todd Godbey, Kate Tayloe, Kathy Coke, Cathy McClain, Nancy Smith

Community: Craig Cadogan

Welcome - Kate Groat

Community Input - None

New Business - Kate Groat

- Approval of Minutes from 1.27.22 Board Meeting [VOTE] Motion to approve by Price seconded by DMeza, passed unanimously
- Mask Mandate [VOTE] Motion to lift the mask mandate by DMeza seconded by Groat, passed unanimously
- Future Meeting Format (Virtual or In Person)
 - In consensus to meet in person and start time moved to 4:30pm.

CEO's Report - Todd Godbey

- Budget Process Update
 - On Track to present the budget in the next month to the financial committee
- Solar
 - Quotes received to install solar on campus. Has been sent to the treasurer Violet Price and Joanne Rockness, the treasurer of GLOW NC Foundation. Will be expensive up front but with savings within 25 years.
- Utilities Review
 - A utilities company has reached out to GLOW to review the utility bills to find savings. No charge for the service but will receive half of the found savings for 3 years.

- Positions
 - Development officer joining GLOW mid March hybrid and fully on-campus in April as they are relocating from Charlotte.
 - Readjusted position of an Admissions Officer with a change in salary and are awaiting to fulfill the position.

Finance - Violet Price

- YTD Financials [VOTE] Recommendation to approve by Finance Committee, passed unanimously
- 990
 - Draft available for last fiscal year where the Financial Committee will review next month and then bring to the board.

Principal's Report- Kate Tayloe

- 2022-2023 School Calendar [VOTE] Motion to approve by Price seconded by DMeza, passed unanimously
- Middle of the Year Benchmark Data for Middle School
 - Use of AimsWebPlus that looks at middle school proficiency with a universal screener. Not like an EOG but can be used as a predictor.
 - Growth shown most significantly in 6th grade math. Have to take into account that some 8th grade students are in Math 1 and not taking the AimsWebPlus benchmark.
- Recruitment/Enrollment Update
 - As of February 24, 2022, 74 applicants. GLOW offers weekly Friday Tours and has continuous community engagement with parent phone calls and parent information sessions.
- Events
 - Family night in February brought 40% attendance from students and families.
 - Had the 6th annual Cool Women, Hot Jobs event on February 23, 2022 where more than 70 volunteers came on campus.
 - Future events include: a monthly event for middle school students called Friday Night Phoenix Jam beginning March 4, with the potential to invite prospective students; another Family Night for Chili Bingo Night; GLOW's 1st Junior Prom on May 7; and 2 away college visits to Atlanta, GA and Washington, DC.

Adjourn - Kate Groat

Next Meeting - March 24, 2022