

## **GLOW Academy Board Meeting**

**Monday, May 22, 2023**

**4:30 – 6:00PM**

### **Minutes**

Present: Kate Groat, Violet Price (phone), Gilbert DMeza, Sara Izad, Judy Girard

Staff: Todd Godbey, Kate Tayloe, Lisa Wolfe, Jen Wilson-Mathis

Excused: Katherine McKenzie

**Welcome** – Kate Groat – Called to order at 4:32 pm

**Community Input** - None

**New Business** – Kate Groat

- Approval of Minutes from 4.27.23 Board meeting [VOTE] Motion to approve by Price, seconded by Izad. Passed unanimously.
- Board Recruitment – continue to seek new board members to fulfill a variety of roles and upcoming vacancies

**CEO's Report** – Todd Godbey

- New Hires [VOTE] Motion to approve by DMeza, seconded by Izad. Passed unanimously.
  - Melissa Brashier – Operations & HR Officer
  - April Jordan – Assistant Principal)
- Spark update - moving ahead quickly, looking like mid-September opening and we are currently in budget and on time. Leslie is interviewing for an assistant director, and will attend our June board meeting.
- Enrollment/Recruitment (Jen) – current 83 new students, 4 have declined enrollment, continuing to gather intent to return data for current students and market throughout the summer.
- Solar Update (handout) – to date we've received all of the Duke Energy rebates, all panels are up & running.
- Graduation events – Graduation has been moved indoors, doors open at 8:15 am. Friday evening, board members are invited to join a kick off to the weekend at Katherine McKenzie's home.
- 23-24 Meeting Dates [VOTE] Motion to approve by Price, seconded by DMeza. Passed unanimously.
- Employment Agreements [VOTE] Motion to approve by DMeza, seconded by Price. Passed unanimously.
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**Finance** – Violet Price

- YTD Financials – wasn't much of a shift from last month - [VOTE] Recommendation to approve by Finance Committee. Passed unanimously.
- 23-24 Budget – looks good, while we may not be at 400 students, the ADM figure is projected to increase. [VOTE] Recommendation to approve by Finance Committee. Passed unanimously.

**Principal's Report** – Kate Tayloe

- She Will Go to College – almost there!
- Testing Update - 13 tests to date, 3 to go
- Student and Staff Retention – since this time last year, we've filled 15 instructional positions. What we know – 4 positions will need to be filled over the summer.
- Culture - Teacher Appreciation Feedback - VERY thankful for all of the efforts, feedback is that it was the best Teacher Appreciation Week yet! We are seeing big & small ways of positive shift in the culture of the staff/school and are excited.

- Upcoming Events (including summer things) – Middle School PBIS celebration, Last day of school, Graduation rehearsal, Graduation, Community events

**Closed Session** – {Pursuant to G.S. 143-318.11} – None needed.

**Adjourn** – 5:36 pm.

Next Meeting – June 22, 2023