

GLOW Academy Board Meeting

Thursday, May 26, 2022

4:30 – 6:00 PM

Minutes

Present: Kate Groat, Violet Price, Gilbert DMeza, Sara Izad

Staff: Todd Godbey, Kathy Coke, Jen Wilson-Mathis

Excused: Katherine McKenzie

Absent: Judy Girard

Welcome – Kate Groat - called to order at 4:37 p.m.

Community Input - None

New Business – Kate Groat

- Approval of Minutes from 4.28.22 Board meeting [VOTE] Motion to approve by DMeza, seconded by Izad. Passed unanimously.
- Mask Mandate [VOTE] Motion to keep current mask policy in place by Price, seconded by Izad. Passed unanimously.

CEO's Report – Todd Godbey

- New Hires: [VOTE] Motion to approve new hires by DMeza, seconded by Price. Passed unanimously.
 - Lists & resumes distributed to meeting attendees
- Renewal Contracts: [VOTE] Motion to approve renewal contracts by DMeza, seconded by Price. Passed unanimously.
 - Lists distributed to meeting attendees
- Hiring Update
 - Continuing to actively interview and fill open positions
 - Notable: how many inquiries are coming from out of town
- 2022 – 2023 Meeting Dates [VOTE] Motion to approve by Price, seconded by DMeza. Passed unanimously.
 - 2022-2023 school board meeting dates distributed to attendees, will be posted on website July 1st.
- Parent Code of Conduct [VOTE] Motion to approve as presented by Price, seconded by Izad. Passed unanimously.
 - Code of conduct distributed to attendees. Created to provide clarity of expectation, and offer connectivity and continuity to other current policies
- Recruitment / Enrollment / Retention Update
 - 156 Applicants, 107 students have accepted to date

- Figures for retention and projected 2022-2023 grade level sizes presented, currently tracking at 7.4% attrition
- Faculty & Staff continue to actively engage parents who are undecided on returning, withdrawal questionnaire in development
- Ongoing Parent Information Sessions & Tours, GLOW active in the community hosting tables at various events
- Spark Update
 - Closing on the first building within the week
 - Have hired a director and receiving positive inquiries for future hires

Finance – Violet Price

- YTD Financials [VOTE] Recommendation to approve by Finance Committee. Passed unanimously
- 22 – 23 Budget – Budget revisions will be presented at the June meeting.
- Audit Contract [VOTE] Recommendation to approve Sharpe Patel for audit by Finance Committee. Passed unanimously

Principal's Report – Kate Tayloe

- Summer hours for school will begin the week of June 6th. School will be closed Fridays, unless a summer camp is in session.

Closed Session – {Pursuant to G.S. 143-318.11} - None

Adjourn – Kate Groat - meeting adjourned at 5:24 pm

Next Meeting – June 23, 2022