

GLOW Academy Board Meeting

Thursday, June 23, 2022

4:30 – 6:00 PM

Minutes

Present: Kate Groat, Violet Price, Judy Girard, Katherine McKenzie

Staff: Todd Godbey, Kate Tayloe, Cathy McClain, Jen Wilson-Mathis

Excused: Gilbert DMeza, Sara Izad

Welcome – Kate Groat - called to order at 4:37 p.m.

Community Input - None

New Business – Kate Groat

- Approval of Minutes from 5.26.22 Board meeting [VOTE] Motion to approve by McKenzie, seconded by Price. Passed unanimously.
- Mask Mandate [VOTE] Motion to keep masks optional by Price, seconded by McKenzie. Passed unanimously.

CEO's Report – Todd Godbey

- New Hires: [VOTE] Motion to approve by McKenzie, seconded by Price. Passed unanimously.
 - Andrea Gimlin Carter--Development Director (Existing position)
 - Gregory Wood-Verspoor-High School History (Existing position)
 - Launna Sampaio-Middle School Science (Existing position)
 - Jennifer London-6th grade Math (Existing position)
- 12 Month renewals [VOTE] Motion to approve by Price, seconded by McKenzie. Passed unanimously.
- Recruitment / Enrollment / Retention Update
 - 168 Applicants, 121 students have accepted to date
- Spark as DBA of School Board Nonprofit [VOTE] Motion to approve by Price, seconded by McKenzie, Motion passed with three yes votes and one no vote.
- Juneteenth Observation. [VOTE] Motion to approve by Price with stipulation the holiday is observed on June 19th, the preceding Friday or following Monday should the 19th fall on a weekend, seconded by McKenzie. Passed unanimously.
- Staff turnover/retention- Cathy McClain presented 3-yr data trends for all GLOW faculty staff, comparisons against state and national data, and causes/signs of improvement.

Finance – Violet Price

- YTD Financials [VOTE] Recommendation to approve by Finance Committee. Passed unanimously.
- Revised 22 – 23 Budget

Principal's Report – Kate Tayloe

- Summer Learning
 - Credit recovery occurring through the end of June with 12 students total, 2 have already completed their coursework

- Upcoming Events
 - LaunchgURLs Camp for rising 7th-9th grade students, GLOW Summer Tour (canvassing 15 neighborhoods throughout NHC), NHC Girl Scouts hosting a summer camp on campus, Senior Bootcamp, New Staff Orientation, Teacher Work Days, Back to School Open House, August 15th is the First Day of School
- 21-22 Growth/Proficiency outlook
 - Preliminary/Predictive figures presented, as final data has not been released
- 22-23 School year
 - Hiring to fill vacancies & strengthen our team, Establish Theme & School Improvement Focus, Strengthening the work of our Instructional Leadership Team, Site Based Summer Collaboration, Summer Conferences, Leadership Advisory: Restructuring and Establishing Expectations, Processes & Procedures, Master Schedule (NOTE: change in school hours to 8:15 - 3:15), Student & Staff Handbook Revisions, New staff orientation programs

Adjourn – Kate Groat - meeting adjourned at 5:57 pm

Next Meeting – August 25, 2022 (Note – No July Meeting scheduled)