

G.L.O.W. | GIRLS LEADERSHIP ACADEMY OF WILMINGTON

GLOW Academy Board Meeting
February 27, 2020 – 4:15-5:45
4100 Sunglow Drive, Wilmington, NC
28405

Minutes

Present: Kim Nelson, Judy Girard, Sean Bynum, Katherine McKenzie, Anne Voutsos (Phone)

Staff: Todd Godbey, Laura Hunter, Liz Wallace, Paige Garza, Cathy McClain, Marilyn Fernandez

Welcome – Kim Nelson

Who We Are – Outside of the classroom presentation shared.

New Business – Kim Nelson

- Consent Agenda [VOTE] Motion to approve by Bynum seconded by Girard, passed unanimously.
 - Approval of January 30, 2020 Minutes
- Strategic Planning – Board members spoke to Ms. Kate Connolly – new timelines needed. Discussion on what Strategic Planning looks like – Board undecided about plan. Kim to contact other charter schools in network for sample of their strategic planning information.

President's Report – Todd Godbey

- 2020/2021 Calendar [VOTE] Motion to approve by Bynum seconded by McKenzie, passed unanimously.
- Parent Involvement Policy – This policy has been updated per NCDPI requirement. No vote needed.
- Operations Position – Will discuss in Closed Session
- School Security – SRO Consideration? Paige/Laura/Todd to discuss summary of incidences that take place for consideration.

Committee Reports

Finance – Anne Voutsos

- YTD Financials [VOTE] Motion from Finance Committee, passed unanimously. No State Budget – Changes highlighted in report – Reduction in revenue due to student count.
- 401k [VOTE] Motion from Finance Committee to hire a new company to administer, record and advise on the 401k plan as presented and discussed, passed unanimously.

Principal's Report – Laura Hunter

- Current Student Learning Growth – growth is happening. Moving in the right direction. Laura is having data meetings with teachers every other week about data regarding their students.
- ABE Comparison Data – Slideshow presentation of referrals and restoration – Discipline issues down significantly from last year, and down again significantly in the 2nd semester of this year.
- Student Attrition (Patterns and correlation to culture and discipline). Reason for withdrawal. List provided by Ms. Hunter.
- School Improvement Plan – Laura shared ongoing plan and upcoming events – slideshow presentation. Build staff moral for mental health supports.
- Attendance Policy [VOTE] – Motion to approve as presented by McKenzie seconded by Bynum. Passed unanimously.
- Recruitment and Retention Update – Goal is 240 applications on hand by August 1st. 180 Total enrollment is goal for all grades. Plan in place

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- Summer School & Testing Remediation [VOTE] Motion to approve as presented by McKenzie seconded by Bynum. Passed unanimously.
- New Hires [VOTE] Motion to approve by Bynum seconded by McKenzie. Passed unanimously.
°Keisha Gills – ECTA

Closed Session {Pursuant to G.S. 143-318.11} [VOTE] Motion to go into Closed Session by McKenzie, seconded by Bynum. Passed unanimously.

The Board discussed a personnel matter in Closed Session

Adjourn – Kim Nelson

Next Meeting – March 26, 2020