

GLOW Academy Board Meeting  
(In-Person Meeting)  
Thursday, May 27, 2021 - 4:15 pm – 5:45 pm

### Minutes

Present: Kate Groat, Gilbert DMeza

By Conference Call in: Judy Girard, Katherine McKenzie, Anne Voutsos, Violet Price

Staff: Todd Godbey, Laura Hunter, Cathy McClain, Kathy Coke, Sarah Brickels, Deborah Newkirk, Nancy Smith

**Welcome** – Kate Groat

**Community Input** – N/A

**New Business** – Kate Groat

- Approval of Minutes from 4.22.21 Board meeting [VOTE] Motion to approve by Price, seconded by DMeza, passed unanimously
- Approval of Minutes from 5.24.21 Fin Comm Meeting [VOTE] Motion to approve by Voutsos, seconded by Price passed unanimously

**CEO's Report** – Todd Godbey

- New Hires [VOTE] Motion to approve by Price, seconded by McKenzie, passed unanimously
  - Duygu Doherty – High School Math – New Hire
  - Merry Notes – High School ELA – New Hire
  - Anna Cabbage – Middle School Social Studies – New Hire
  - Jon Matthews – IT (Position going full-time, on campus)
  - Wendi Kittlaus – Music Teacher (Position going full-time)
  - Johnathan Coley-Facilities and Maintenance Supervisor (Replacement for Abe Gorton)
  - Stacey Stewart-World Language Teacher - Spanish (New Hire)
  - Erika Ervin-Bus Driver for 2021-2022 (Addition to transportation team)
- Reception for L. Hunter – rescheduling due to scheduling conflict
- Board Membership
  - New Member – Sarah Izad (NCinco) [VOTE] Motion to approve by McKenzie, seconded by DMeza, passed unanimously
  - Renewal – Kate Groat [VOTE] Motion to approve by Voutsos, seconded by McKenzie, passed unanimously

**Finance Report** – Violet Price

- YTD Financials [VOTE] Motion to approve by Price, seconded by Voutsos, passed unanimously.
- 2021/2022 Budget [VOTE] Recommendation to approve and adopt as presented from Committee; passed unanimously.
- 990 – [VOTE] Tabled due to updates being made. Will review for June meeting.

- Revised Audits (2019 & 2020) [VOTE] Recommendation to accept as presented by Committee; passed unanimously.
- Audit Contract [VOTE] Recommendation to approve new audit contract by Committee; passed unanimously.

**Principal's Report** – Laura Hunter

- Enrollment/Recruitment – 450 needed for budget. Will continue to push enrollment through the summer months
  - 81 – fully enrolled
  - 131 applications received
  - 93 – have accepted
- Summer school in stages
  - P1: retesting on students - 63 students
    - Mon-Wed , 5 wks, 8:30-12PM
    - Transportation will be provided
    - 6-8th grades for Math
  - P2: extended yr services - EC
    - 3 cohorts of 10 students
    - Mon-Wed 8:30-12PM, 9 wks, June through July 31st
  - P3: math quantile challenge camp
    - 26 middle school students, 11 high school students
    - Mon-Wed 8:30-12PM, 4 wks, July
- [VOTE] Motion to go into Closed Session, and invite Godbey and McClain to remain by DMeza, Seconded by Price; Passed unanimously.

**Closed Session** –

The Board discussed personnel matters in Closed Session

- Contract Renewals - [VOTE] Motion to approve as presented by McKenzie, seconded by DMeza; passed unanimously.
- Search firm will be engaged if decision to not move forward with recommended candidate is reached [VOTE] Motion to approve by McKenzie, seconded by DMeza; passed unanimously.
- Outgoing [VOTE] Motion to approve by Dmeza, seconded by Price; passed unanimously.

**Adjourn** – Kate Groat

Next Meeting: June 24, 2021