



GLOW Academy Board Meeting
June 25, 2020 – 4:15 – 5:45 pm

Join Zoom Meeting - <https://us02web.zoom.us/j/81563408621>
Dial by your location – (312)626-6799 Meeting ID: 815 6340 8621

Minutes

Present: Kim Nelson, Judy Girard, Sean Bynum, Katherine McKenzie, Anne Voutsos, Kate Groat

Staff: Todd Godbey, Laura Hunter, Kathy Coke, Paige Garza, Cathy McClain, Sarah Brickels, Marilyn Fernandez

Welcome – Kim Nelson

Community Input – Violet Price introduced herself.

New Business – Kim Nelson

- **Consent Agenda** [VOTE] Motion to approve by Bynum; seconded by Voutsos, passed unanimously.
 - Approval of May 28, 2020 Minutes
 - Finance Committee Report
- **Board Recruitment** [VOTE] Motion to approve by Voutsos; seconded by McKenzie, passed unanimously.
 - Violet Price – Ms. Voutsos introduced Violet to the Committee and Violet spoke a little about herself.
- **Board Officers 2020-2022** [VOTE] Motion to approve by Groat; seconded by Girard, passed unanimously. Sean's Farewell. Proposal for slate - Kate Groat – Chair; Anne Voutsos – Vice Chair; Katherine McKenzie – Secretary; and Violet Price – Treasurer.

President's Report – Todd Godbey

- **PPP Loan Update** - More flexibility; surety of forgiveness; all pieces of the puzzle minus the frame; Woodruff & Assoc. ready when SBA is ready; and no significant changes.
- **Recruitment and Outreach Marketing Plan** – Margee Herring worked with marketing plan which is rolling out. 1st television commercial ran on Tuesday. Other platforms to roll out next week and the next couple of weeks. Virtual Tour to live on our website effective next week. First year with this type of marketing.
- **Employment Contracts** [VOTE] Motion to approve by McKenzie; seconded by Groat, passed unanimously] Last round of contracts. Approved as presented.
- **Vacation Days** – Todd Godbey – 2 weeks starts now; Laura Hunter next week and July 20th-July 24th
- **Kenan Grant & Positions** – Applied through GLOW NC to fund position for GLOW Academy for College Access Program and AIG Math Teacher. Received funding for two years.

Committee Reports

Finance – Anne Voutsos

- **YTD Financials** [VOTE] Recommendation from Finance Committee to approve; passed unanimously. Kathy Coke completed a review of GLOW Academy’s financials which resulted in reclassification of several entries to ensure cash management best practices were followed, not due to noncompliance.

Principal’s Report – Laura Hunter

- **Enrollment Update** – What does this look like for next year? Numbers are growing at a slow pace. Marilyn shared current enrollment numbers with Board. Looking at an increase resulting from new recruitment strategies and platforms.
- **Teacher of the Year** – First ever. Candidates will continue in the Regionals – Katie Ann Majeski Turner to represent GLOW. Board to recognize ‘Teacher of the Year Award. Congratulations!!!
- **Summer Leadership Academy & Summer Bridge** – Smaller Summer camp this year (30 campers) expanding to 6th and 7th graders. In partnership with the YMCA at GLOW Academy. Summer Bridge goes virtual in July resulting in one day on campus in August for tours and answer questions.
- **Remote Instruction Plan/ Reopening Plans (A, B, C)** - Currently building multiple plans driven by the Dept. of Public Instruction; Governor Cooper; and Legislation.
- **Virtual Learning** – Forthcoming. Mapping out our curriculum instruction assessment plan for students – engagement/grading/attendance. July 1st announcement plan to be made by Gov. Cooper regarding how school will look. Plan I –All students on campus - Blended Experience; Plan II – who/when students come on campus up to 50% capacity; and Plan III – a total virtual learning plan.

Closed Session – {Pursuant to G.S. 143-318.11} Committee went into closed session. [VOTE] Motion to enter closed session by McKenzie, Seconded by Bynum, Passed Unanimously.

The Board discussed a personnel matter in closed session.

Adjourn – Kim Nelson

Next Meeting – August 27, 2020