22-23 RETURN TO LEARN PLAN G.L.



1ST DAY OF SCHOOL (22-23)	GLOW Academy will welcome all students back to school on August 15, 2022 (22-23 GLOW Calendar)
LEARNING FORMAT	GLOW Academy students (grades 6th-12th) will attend school for in-person learning 5-days a week. While all students will attend school for in-person learning, GLOW Academy students will continue to utilize the Canvas Learning Management system to maintain these skills should our learning format be altered based on COVID-19 metrics. GLOW Academy students unable to attend school due to isolation or quarantine will be provided remote learning opportunities through the Canvas Learning Management System and Google Meets video conferencing platform.
INSTRUCTION	Throughout the 2022-2023 school year, GLOW Academy students will engage in on-grade level core instruction, with previous years' standards embedded throughout to account for learning loss due to school closure. Additionally, students performing significantly below grade level will receive interventions through MTSS (Multi-Tiered Systems of Support), and as required for students with disabilities through Individual Education Plans. At GLOW Academy, students will be assessed regularly to monitor progress and determine any skill deficits that require additional support through academic intervention.
COMMUNICATION	At GLOW Academy, we value clear and frequent communication with all stakeholders, especially the families of the students we serve As a result, communication and connection with families will occur, as follows: • The GLOW Gazette Family Newsletter: a weekly publication to be distributed to students and parents weekly by email and text message. • Leadership Advisory Teachers: these teachers will be the point person for the families of the students they teach. Teachers are most readily available by email and will return phone messages, both within 24 hours. • Parents can access information on our school's webpage at https://glowacademy.net/ , and can stay connected by following us on: • Facebook (https://www.facebook.com/GlowAcademy1), • Twitter (https://twitter.com/GLOWacademy1), and • Instagram (https://www.instagram.com/glow.academy/)

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HEALTH	GLOW will follow the guidance provided by NCDHHS and the CDC MASKS: Masks are optional for all students and staff but will continue to be provided for anyone who requests BREAKFAST/LUNCH: Students will go back to picking up lunch in the cafeteria line. Both indoor and outdoor seating will be available. COVID TESTING: Both rapid and PCR COVID testing will be available on site to
	help facilitate a safe and expedient return for students who are unwell or who are identified as close contacts of COVID positive individuals. ISOLATION/QUARANTINE: Students who test positive will quarantine for 5 days and wear a mask for 5 days upon return
SAFETY	SANITATION: GLOW Academy will continue sanitation protocols throughout the building and will follow CDC and NCDHHS guidance regarding school sanitation to protect against COVID-19. Our custodians will continue to perform their typical daily cleaning, as well as disinfecting high contact surfaces and misting high contact areas daily. HAND WASHING/SANITIZING: GLOW staff will reinforce with students the importance of thorough hand washing to mitigate the spread of COVID-19 and other illnesses. Hand sanitizer stations will also be installed and available throughout the school. SIGNAGE: Signs will be posted throughout the building to remind students and staff the importance of hand washing
SOCIAL EMOTIONAL LEARNING	GLOW Academy values rich and robust learning experiences that focus on the "whole girl," and our staff recognizes that Social Emotional Learning is an important part of this work. As a result, GLOW Academy will follow the School Based Mental Health Plan, submitted to DPI. Students at GLOW Academy will receive SEL instruction during the daily Leadership Advisory period.
TECHNOLOGY	GLOW Academy takes pride in its efforts to maintain a one computer to one student ratio. We believe that technology use and application in schools provides a sound foundation for 21st century college and career readiness. During the 2022-23 school year, GLOW will continue to support student use of technology by issuing all students a Chromebook once the Chromebook Agreement and Damage Waiver have been received.

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TRANSPORTATION	GLOW Academy buses will be cleaned and disinfected regularly with a focus on high contact areas.
ESSER FUNDING	GLOW Academy plans to use federal ESSERs funding in various ways to combat the spread of COVID-19 and mitigate its effects on the overall school environment. Use of these funds will include efforts to increase academic achievement and learning recovery, resources for instruction, added mental, social, and emotional support for students, and measures to mitigate and stop the spread of COVID-19.
PUBLIC COMMENT PERIOD	The public is welcome to comment on this plan at the beginning of any public board meeting. The meeting schedule can be found 2022-2023 Board Meeting Schedule For Public comments, please sign up to speak at the beginning of the Board meeting.

This plan will consistently be monitored and can change based on Covid-19 metrics.